THE CTC
OPERATIONAL ENVIRONMENT
FOCUSED ON DESIRED
TRAINING OUTCOMES

AN ASSESSMENT STRATEGY

WHY CTC OE ASSESSMENTS MUST EVOLVE

Transforming the Army at large…

- → Increased readiness in full spectrum joint operations
- Changed leader training paradigm
- Operate along continuum of legacy-interim-objective forces

…combined with changes at the CTCs…

- Explicit definition of OE variables, levels of complexity, impact on OE replication
- OPFOR changing from threat-based to desired training outcomes-based

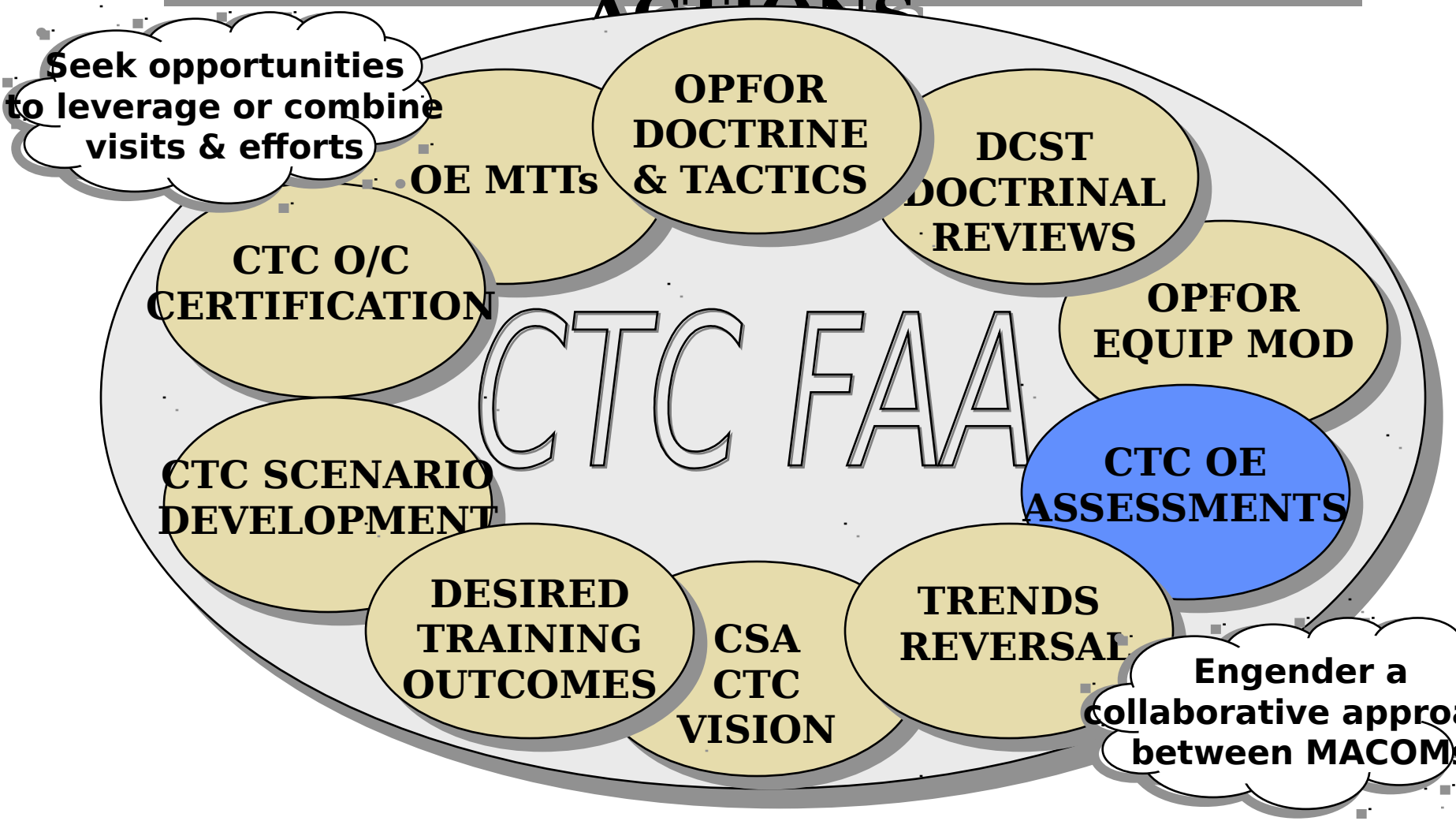
…results in increased complexity of CTC rotations

- Holistic look at rotation planning, resourcing and execution
- Expands feedback mechanism to institutional and operational forces
- Addresses Legacy, Interim, and Objective Forces

WHAT WE WANT THESE ASSESSMENTS TO ACCOMPLISH

- **Maintain CTC currency & relevancy**
- **Collect information and data during CTC rotations to inform and adjust training, doctrine, and organizational design**
- **Adjust CTC program to account for differing force designs (Legacy…Interim…Objective)**
- **Ensure CTC program supports dynamic changes to the threat/OE**

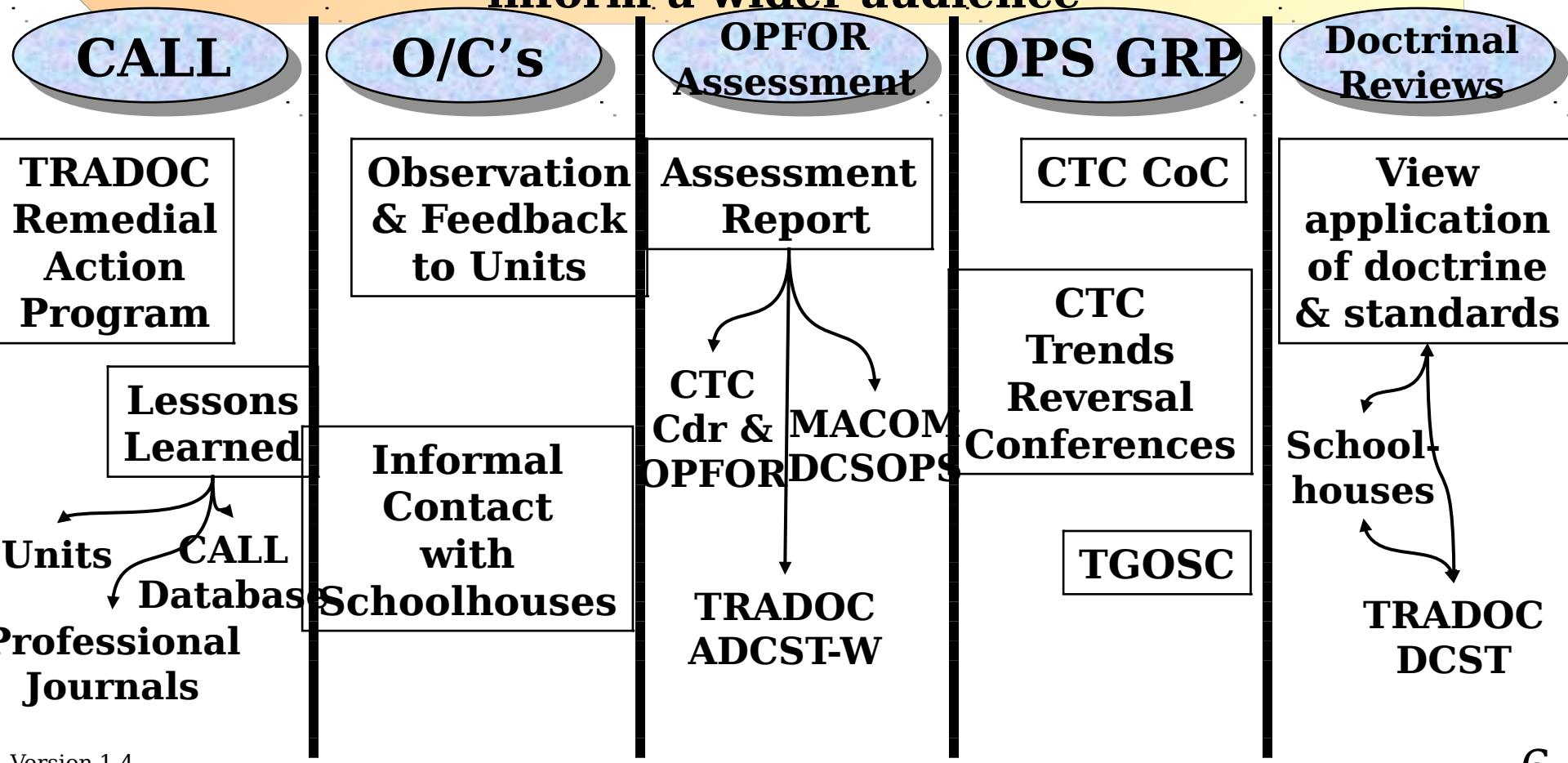
ASSESSMENTS WILL COMPLEMENT ONGOING CTC ACTIONS



MINING THE ASSESSMENTS

WHERE WE ARE TODAY

Plenty of great vertical processes, but little <u>formal</u> horizontal actions to determine broader impacts and inform a wider audience



MAXIMIZING THE ASSESSMENTS

Form the team… multidisciplinary & across MACOMs

Conduct Assessment
- ✓Research
  - ⇨OE standards
  - Unit Trng Objectives
  - Desired Trng Outcomes
- ✓Monitor Rotation Plan & Prep
- ✓Observe Rotation Execution

Formal Written eport
- Determine if OE lowed tng
- objectives & desired g
- outcomes to be met
- ✓Conduct preliminary analysis to determine why not

Analytical Body…composition TBD
Inform…Adjust…Support

BLUFOR Unit
CTC Exec Agent

Other Data Sourc
- ✓Ops Groups
- ✓CALL
- ✓Others?

Units
- Doctrine
- TTP's
- HS Training
- Organizational Design
- Equipment Capabilities

Leaders
- Institutional Training
- Doctrine

Operational Environment
- Environmental Variables
- TTP's
- Training
- Doctrine
- Organizational Design
- Equipment Capabilities

Result: Targeted institutional feedback across The Army

AN ASSESSMENT IN ACTION

REPORT
#1: OE didn't challenge critical BLUFOR task: Conduct semi-permissive entry ops

Other Data Sources
- ✓Ops Groups
- ✓CALL
- ✓Others?

OPFOR unable to execute entry denial ops

No overhead imagery

Unable to accurately tgt RSOI site: ISR

No ground recee or Agents used

Resourcing: no sims satellite imagery

Misapplicatio of doctrine: didn't use organic UAVs

No indigenous intel in scenari

OPS Grp constraint: BLUFOR unprepared & unresourced

Analytical Body…*Inform…Adjust…Support*

Force Provider

o focus on RSOI counter surveillance in homestation tng

School-house

Leaders

Tng Dev

OE

CTC

Units

Institutional Traini didn't stress ment agility to adapt

Constructive Sims problems

OPFOR Tng issue on Opn'l use of UAVs

Inadequate organ counter surveillanc

Cbt Dev

WHAT CHANGES?

- **Assessment focus shifts from OPFOR-centric to encompass entire operational environment, focussing on effectiveness of replicated OE in creating the conditions to achieve desired training outcomes**

- **Assessment process expands in breadth to include all aspects of OE execution, including OE components of OPFOR Academies, LTP & OC Certification**

- **Depth added to assessment process by capturing entire rotational planning cycle starting at the D-180 conference for assessed rotations and following thru all subsequent actions and execution**

- **Expanded use of validation visit results…**

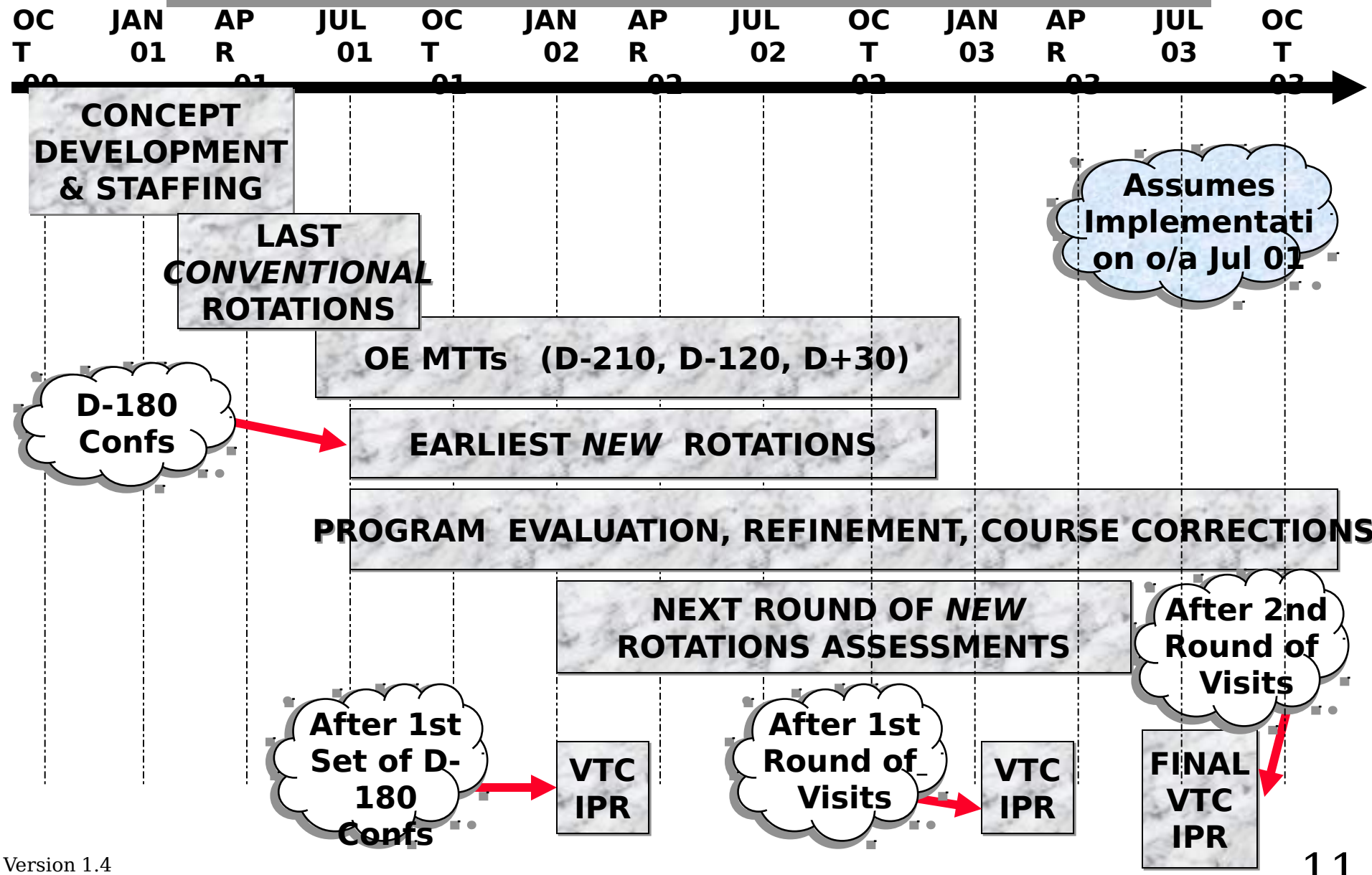
  - **Validating current relevancy…*Legacy Force***
  - **Providing feedback for incremental change…*Interim Force***
  - **Feeding future constructs…*Objective Force***

- **Composition of assessment team evolves from Intel-pure to Intel-Training mix & broadens outside of TRADOC**

PROPOSED IMPLEMENTATION

- **BCTP 5-9 Nov 01 (02-03: 25 ID)**
  W-180 Conference (Jul 01)
- **JRTC 8-19 Feb 02 (02-04: 3/101 AASLT)**
  D-180 Conference (Aug 01)
- **CMTC TBD (Apr-Jun 02) (02-06: 1/1 AD)**
  D-180 Conference (TBD, Oct-Dec 01)
- **NTC 25 Aug - 7 Sep 02 (02-10: 3/1 CD)**
  D-180 Conference (Feb 02)
- **BCBST 2-4 Nov 02 (02-01: 92nd Bde)**
  IPC (Nov 01)

PROPOSED TIMELINE



OUTCOME

Results in a continuous, holistic assessment of the CTC Operational Environment…

…nested in Army Transformation…

…integrating training requirements and OE variables…

…that facilitates institutionalizing dynamism in Army training and operations…

…as the Army transforms into a learning-based organization.

MILESTONES

- ✔ **Obtain DCSINT, TRADOC COA decision**
- ✔ **Gain DCST, TRADOC concurrence**
- ❒ **Info brief Chief of Staff, TRADOC**
- ❒ **Decision brief CG, CAC**
- ❒ **Gain CG, TRADOC concurrence**
- ❒ **Info brief FORSCOM, USAREUR & CTCs**
- ❒ **Implement NET Jul 01 in D-180 Conferences**